

CURRICULUM VITAE
OF
KHONDOKER BAZLUL HOQUE, Ph.D

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I. EDUCATION

Name of institution attended	Major field of study	Degree received	Dates	
			From	To
Indiana- Purdue University, Fort Wayne, Indiana, U.S.A.	Comparative Management System (Bangladesh-U.S.A)	Post Doctoral	June '94	March '95
Institute of Developing Economies, Tokyo, Japan	Comparative Management System (Bangladesh-Japan)	Post Doctoral	Apr. '93	Dec. '93
Institute of National Economy, Moscow, USSR	Economics (Industrial Economics)	Ph.D.	Jan. '78	Dec. '82
University of Dhaka	Management	M.Com	1965	1967
Govt. College of Commerce, Chittagong	Management, Accounting & Economics	B.Com.	1963	1965
City College, Chittagong	Commerce	H.S.C. (Commerce)	1961	1963
Dhobakhola Coronation High School	Bengali, English, Mathematics & Geography	Matriculation	1956	1961

II. SPECIAL INSTITUTIONS ATTENDED

1. Bureau of Economic Research, University of Dhaka, Bangladesh.
2 months Research Methodology Course.
2. Institute of Developing Economies, Tokyo, Japan.
9 months Post Doctoral Research Programme.
3. Indiana - Purdue University, Indiana, U.S.A.
10 months Senior Fulbright Research Fellowship.

III. PROFESSIONAL CAREER

Name of Organization	Position held	Dates	
		From	To
University of Dhaka	Professor	15-10-87	Till date
University of Dhaka	Associate Professor	13-12-83	14-10-87
University of Dhaka	Assistant Professor	23-02-74	12-12-83
University of Dhaka	Lecturer	30-01-70	22-02-74
Kapasias Degree College	Lecturer	27-08-67	29-01-70

IV. OTHER POSITIONS HELD

1. *Chairman, Agrani Bank Ltd. (2009-2014)*
2. *Chairman, Department of International Business (2007-2010)*
3. *Member, Bangladesh Public Service Commission (1997-2002)*
4. *Dean, Faculty of Commerce, University of Dhaka (1989-91)*
5. *Chairman, Department of Management, University of Dhaka (1986-1989)*
6. *Provost, Zahurul Haq Hall, University of Dhaka (1996-1997)*
7. *Warden, International Hall, University of Dhaka (1984-1987)*
8. *Member of the Syndicate, University of Dhaka , 3 times (1983-1985 , 1997-1999 and 2010 - till date)*
9. *Member of the Senate, University of Dhaka , 4 times (1973-1976, 1982-1985, 1985-1988 and 2010 -- till date)*
10. *Member of the Finance Committee, University of Dhaka , 3 times (1983-1985, 1989-1991 and 1997--1999)*
11. *President , Soviet Alumni Association, Bangladesh for consecutive 10 years (2000-2009)*
12. *Member of the Syndicate , BUET (2010 - till date)*
13. *President, Dhaka University Teachers' Association. 2009 and 2010 (2 terms)*
14. *President, Federation of Bangladesh University Teachers' Association. 2009 and 2010 (2 terms)*
15. *Vice President, Asiatic Society of Bangladesh 2012-till date (2 terms)*

V. COURSES TAUGHT

Strategic Management	Industrial Relations
Business Communication	Human Resources Management
Management Thought	Comparative Management
Organizational Behavior	International Management
Principles of Marketing	International Business
Principles of Management	International Human Resource Management

VI. LIST OF RESEARCH WORKS AND PUBLICATIONS

International Publications

1. Development of Sugar Industry in Bangladesh: A Study of Production Trends and Trade Patterns (Abstract of the Ph.D. Thesis) Institute of National Economy, Moscow, USSR, June 1982.
2. The Role of Labour Management Relations in the Promotion of Employment and Industrial Stability in Asia - A Case Study of Bangladesh. Proceedings of the First Asian Regional Congress on Industrial Relations Systems, 9-11 Feb. 1987, Singapore.
3. Socio-Cultural Factors in Management Development: Experiences of South Asian Countries. Proceedings of the First Academic Conference on Challenges of Management Development in South Asia. 26-28, 1990. Bella Vista, Hyderabad, India. Edited by V.S.A. Durai.
4. An Examination of the Determinants for Exchange Rate Movements: US-Japan and US-Germany. Proceedings of the 29th Joint National Meetings of the Operations Research Society of America. May 7-9, 1990. Las Vegas, Nevada, U.S.A.
5. Management System in Bangladesh and Japan: A Comparative Study, I.D.E. Tokyo, Japan, 1994.
6. Garment Industry in Bangladesh: Its Socio-economic Implications. I.D.E. Tokyo, Japan, 1995.
7. Transferability of American Management know-how to Bangladesh: Issues and Policy Options. Indiana University - Purdue University, Fort Wayne, Indiana, U.S.A., September 1994.
8. Globalization of World Economy and the Transformation of the Industrial Relations in Bangladesh: Opportunities Created, Challenges Offered and the Strategies Needed. Proceedings of the 3rd Asian regional Congress on Industrial Relations System, September 30 - October 4, 1996. Taipei, Taiwan.
9. Enhancing the Role of Educational Establishments of CIS and Their Graduates in Asian Socio-economic, Scientific and Technological Development in the New Millennium: A Case Study of Bangladesh. Proceedings of the 1st Asia Meet of CIS Graduates March 9-11, 2000, Kathmandu, Nepal.
10. Impact of Globalization on Employment and Industrial Relations : The 21st Century Scenario of Bangladesh. Proceedings of the IIRA 12th World Congress on Global Integration and Challenges for Industrial Relations and Human Resource Management in the 21st Century, May 29 - June 02, 2000, Tokyo, Japan.
11. Technology Transfer to Third World Countries: Issues, Impacts and Implications - The Case of Bangladesh. A chapter of a book, Competing Globally - Challenges and Opportunities. Allied Publishers Limited, New Delhi, India, 1994.
12. Employment Relations in the Asia Pacific Region in the Face of Globalization and IT Revolution: A Case Study of Bangladesh, Proceedings of the IIRA 5th Asian Regional Congress, June 23-26, 2004, Seoul, Korea.
13. The Impact of Globalization on industrial Relations: The Bangladesh Case as an Asian Experience. Proceedings of the IIRA 7th European Regional Congress, September 7-11, 2004, Lisbon, Portugal.

Publications in Bangladesh

1. The Problems of Depreciation in a Changing Price Level. Banijja Bani. Department of Commerce, D.U. 1967.
2. Fish Resources Declining in East Pakistan, The Concept of Pakistan June, 1969.
3. Defective Management an Impediment to our Industrial Development: The Concept of Pakistan, October, 1969.
4. Do the Developed Countries Help the Developing Nations? (In Bengali): Babasha Banijja, IBA, D.U., June, 1972.
5. Test Marketing of New Products - An Appraisal: The Economist January/February, 1973, Vol.1, No.5.
6. Future Pattern of Accounting in Bangladesh - A Socialistic Approach: The Economist, Nov./December, 1973, Vol.1, No.16.
7. Performance Evaluation of Cotton Textile Industries in Post Liberation Bangladesh: (A Research Monograph) Department of Management, University of Dhaka, Dhaka, 1974.
8. Communication: The Basic Determinants of Managerial Success. Babasthapana Barshiki, Department of Management, University of Dhaka, Dhaka, 1977.
9. Communication in Business: (A Monograph) Department of Management, D.U., 1977.
10. General Commercial Knowledge: (A Monograph) Institute of Cost and Management Accountancy, Dhaka, 1977.
11. Non Verbal Communication in Business. Business Review Vol. III, No.1, January - March, 1977.
12. Trends of Sugar Production in Bangladesh: Some Methodological Issues. The Dhaka University Studies Part-C, Vol.1, June, 1983.
13. Some Thoughts on the Development of Sugar Industry in Bangladesh: Problems and Possibilities. The Dhaka University Studies, Part-C, Vol. V, No.12, Dec.1984.
14. Management and Economic Development. The Dhaka University Studies, Part-C, Vol. V, No.1, Dec. 1984.
15. Problems of Communication in the Jute Industries of Bangladesh: A Case Study of Four Firms. The Dhaka University Studies, Part-C, Vol. VI, No.1, June, 1985.
16. Social Responsibilities of Business: A Myth or Reality? The Dhaka University Studies, Part-A, Vol.42, No.1, June, 1985.
17. Practices and Problems of Communication in the Nationalised Industries of Bangladesh: Some Observations. Management, Business and Economics. Journal of IBA, D.U. Vol. II, No.3, July, 1985.
18. Social Responsibilities of Business in Bangladesh: An Overview. Asian Affairs Vol. VIII, No.2. April - June, 1985.
19. Management Development in Bangladesh. Journal of Asiatic Society of Bangladesh. Vol. XXX, No.2, December, 1985.
20. An Enquiry into the Basic Characteristics of Trade Service Sector in Bangladesh (A Case Study of Some Selected Commodities). The Dhaka University Studies, Part-C, Vol. VI, No.2, Dec. 1985.

21. Problems of International Business: An Overview. The Dhaka University Studies, Part-A, Vol.42, No.2, Dec. 1983.
22. Management Development in Developing Countries: Some Relevant Issues. Management Development, Bangladesh Management Development Centre. April - June, 1985.
23. Study on Trade Service Sector (A Background Research Project of Third Five Year Plan). Planning Commission, Govt. of the People's Republic of Bangladesh (Co-author) Dhaka, 1985.
24. Developed Vs Developing Countries in International Business: Some Critical Observations. The Dhaka University Studies, Part-C, Vol. VIII, No.1, June, 1986.
25. Technological Changes and Development. Journal of Management, Business and Economics, IBA, D.U. July, 1986.
26. Education and Development. Development Review. Journal of the Bureau of Development Studies Vol.1, No.1, August, 1986.
27. Management Development - A Conceptual Frame-work. The Dhaka University Studies, Part-C, Vol. VIII, No.2, Dec. 1986.
28. Education and Training of Managerial Personnel in the Public Enterprises of Bangladesh - Lessons from the Experiences of Some Asian Countries, Asian Affairs. Vol. X, No.1, Jan. - March, 1987.
29. Management Development in Public Enterprises in Bangladesh. The Dhaka University Studies, Part-C, Vol. VIII, No.1, June 1987.
30. Socio-Cultural Factors in Management Development. Management Development, Bangladesh Management Development Centre, Oct. - Dec. 1987.
31. Management Education in Bangladesh - Its Past, Present and Future. Presented in the First National Conference of Bangladesh Management Association, Dhaka, 29th January 1988, (Proceedings of the Conference).
32. Business Education in Bangladesh - Theory and Practice. Presented in the First National Seminar of Govt. College of Commerce, Chittagong Alumni Association, Dhaka, 26th May, 1988, (Proceedings of the Seminar).
33. Human Resources Management in Bangladesh. Bangladesh Journal of Political Economy. Vol.9, No.2, September, 1989.
34. Transferability of Management Know-how: Concepts, Rationale, Problems and Possibilities. The Dhaka University Studies Part-C, Vol. X, No.2, December 1989.
35. A Critical Review of Japanese Management: Some Lessons for Bangladesh. The Dhaka University Studies, Part-C, Vol. XI, No.2, December 1990.
36. Crisis of Professional Management in Bangladesh: A Study of Its Classical Features and Contemporary Challenges. Bangladesh Journal of Political Economy, Vol.11, No.2B, January, 1991.
37. Relative Importance of Different Job Facets as Perceived by Industrial workers in Bangladesh and their Overall Job Satisfaction. Journal of Business Administration. IBA, DU, Vol.20, No.3, July - September 1991.
38. Perceived Importance of different Incentives in Motivating Industrial Managers in Bangladesh. Journal of Business Studies. The Dhaka University Studies, Part-C, Vol. XIII, No.2, Dec., 1991.

39. Human Resources Development in Small and Medium Industries in Bangladesh: Existing Practices and Future Strategies. Presented at the International Seminar on "Human Resource Development for Promotion of Productivity in Small and Medium Industries". 09-13 February 1992, Dhaka, Bangladesh (Proceedings or the Seminar).
40. Industrial Relations System in Bangladesh and Japan - A Comparative Study. Management Development, Bangladesh Management Development Centre Vol.14, No.6, July-September, 1992.
41. Manpower and labour Sector in Fourth Five Year Plan: A Few Relevant Comments: The Cost and Management. Journal of the Institute of Cost and Management Accountants of Bangladesh. Vo. XX, No.4, July - August, 1992.
42. Management Thought in Retrospect - Concepts, Evolution and Approaches. Journal of Business Studies. Vol. XIII, No.2, Dec. 1992.
43. Public Sector Employment and the Role of PSC's in Bangladesh. Independent Review of Bangladesh's Development, 2002, Centre for Policy Dialogue, Dhaka, Bangladesh.

VII. RESEARCH AND CONSULTANCY EXPERIENCES

1. Associate Director, Study on Trade Service Sector, planning Commission, Govt. of the People's Republic of Bangladesh, Dhaka, 1985.
2. Consultant in Socio-economic Feasibility Study for Operation and Maintenance of Water Supply, Sanitation and Drainage System in Dhaka City, World Bank/CIDA, Dhaka, 1989.
3. Team Leader in Socio-economic Study of Low Cost Sanitation Project, BRAC, Dhaka, 1990.
4. Member, National Task Force on Improving the Performance of Public Sector Manufacturing Enterprises in Bangladesh. Planning Commission, Government of the People's Republic of Bangladesh, Dhaka, 1991.
5. Team Leader, "A Study on Commercial Prospects of Canadian Oilseeds in Bangladesh", Dhaka, 1990.
6. Member, Commission on Business Education in Bangladesh. University Grants Commission, 1992.
7. Team Leader, in International Project "Garment Industry in Bangladesh : Its Socio-economic Implications" IDE, Tokyo, Japan, May '94 to Feb. '95.
8. National Consultant, Secondary Education Development Project. An Asian Development Bank Financed Project. Dhaka, February, 1996 to August 1996.

VIII. NATIONAL AND INTERNATIONAL SEMINARS, WORKSHOPS AND CONFERENCES ATTENDED

1. Attended First National Conference on Commerce Education in Bangladesh, Dhaka 04-06 January, 1973.
2. Attended First National Conference on Management, Dhaka 01-03 April, 1976.

3. Participated in The International Seminar on Islamic Banking held in Hotel Sheraton, Dhaka, 15th March, 1983.
4. Attended National Seminar on Technology and Development, sponsored by Bangladesh Unnayon Parishad, Dhaka, 20-21 January, 1984.
5. Attended one day workshop on 'Bangladesh Studies' T.S.C. D.U., Dhaka, 25th September, 1984.
6. Participated in the International Seminar on Islamic Economics held in Hotel Sonargaon, Dhaka, on 3rd January, 1985.
7. Attended Seminar on Accounting Profession in Bangladesh sponsored by the Institute of Chartered Accountancy, Hotel Sheraton, Dhaka, 6th June, 1985.
8. Attended Annual Conference of Bangladesh Economic Association, Dhaka, 10th December, 1985.
9. Attended Seminar on Cost Audit and Inventory Management sponsored by ICMA, Dhaka, 14-15 December, 1985.
10. Participated in the National Seminar on 'Insurance Business in Bangladesh', 29th January, 1987, Engineer's Institute, Dhaka.
11. Presented paper in the 4th Asian 'Regional Congress on Labour, Law and Social Security', 03-06 February, 1987, Singapore.
12. Presented paper in the 4th Asian Regional Congress on Industrial Relations System, 09-11 February, 1987, Singapore.
13. Presented paper in the First National Conference on Management Education in Bangladesh, Organized by Bangladesh Management Association, Dhaka 29th January, 1986.
14. Presented paper in the First National Seminar on Business Education in Bangladesh, Organized by Govt. College of Commerce, Chittagong, Alumni Association, Dhaka 26th May, 1988.
15. Presented paper in the First Academic Conference on Challenges of Management Development in South Asia, organised by AMDISA. Bella Vista, Hyderabad, India, 20-26 February, 1990.
16. Participated in the International Workshop 'International Business' organised by AMDISA, Lahore, Pakistan, 17-29 June, 1990.
Participated and presented a paper in the International Seminar on "Globalization of Business-Challenges of 90's", 08-11 January, 1992, Delhi.
17. Participated as a resource person and presented a paper in the international seminar on "Human Resource Development for Promotion of Productivity in Small and Medium Industries" 09-13, February 1992, Dhaka, Bangladesh.
18. Presented paper in the 3rd Asian Regional Congress on Globalization o World Economy and the Transformation of Industrial Relations in Bangladesh. Taipei Taiwan , September 30 - October 4 , 1996
19. Presented paper in the 1st Asian Meet of CIS Graduates, Kathmandu, Nepal, March 9-12, 2000.

20. Presented paper in the 12th IIRA World Congress on Global Integration and Challenges for Industrial Relations and Human Resources Management in the 21st Century, May 29-June 2, 2002, Tokyo, Japan.
21. Presented paper in the 5th Asian Regional Congress on Employment Relations in the Asia Pacific Region in the Face of Globalization and IT Revolution. June 23-26 , 2004 , Seoul , South Korea
22. Presented paper in the 7th European Regional Congress on Globalization and Industrial Relations , September 7-11 2004, Lisbon , Portugal

IX. MEMBERSHIP IN IMPORTANT BODIES AND ASSOCIATIONS :

1. Cultural Secretary, Student Association, Department of Commerce, Dhaka University (1965-1967).
2. Member, Dhaka University Syndicate (1983-1985 and 1996-1998)
3. Member, Dhaka University Finance Committee (1983-1987 and 1996-1998)
4. Member, Dhaka University Senate (1973-1976, 1990-1993 and 1997- till date)
5. Life Member, Dhaka University Teacher's Association.
6. Life Member, Bangladesh Management Association
7. Life Member, Bangladesh Economic Association.
8. Member, Bangladesh Project Management Institute.
9. Member, Executive Committee, Bureau of Business Research, University of Dhaka.
10. Member, Dhaka University Academic Council.
11. Life Member, Asiatic Society of Bangladesh.
12. Member, International Industrial Relations Associations, Geneva, Switzerland.
13. Member, A.P.O. (Asian Productivity Organisation) Dhaka, Bangladesh.
14. Member, Editorial Board, The Journal of Business Studies, University of Dhaka (1989-1991, 1995-1997).
15. Member, Board of Editors, Bangladesh Encyclopedia Project.
16. Life Member, American Alumni Association.
17. Chairman, Editorial Board, Journal of 'Asiatic Society of Bangladesh'
18. Member, Board of Editor, Bangladesh War of Liberation Encyclopedia Project

X. LANGUAGES IN WHICH PROFICIENT

Bengali, English and Russian.

XI. COUNTRIES VISITED

Pakistan, India, Singapore, Malaysia, Thailand, UK, USSR, Belgium, France, Italy, Switzerland, Germany, Poland, Hungary, Austria, Czechoslovakia, Yugoslavia, Japan, U.S.A., Taiwan, Nepal, South Korea, Portugal, Indonesia, Netherland, Saudi Arabia and UAE.

XII. SUPERVISION AND EXAMINATION OF PHD THESIS

Four research scholars completed PhD thesis under my direct supervision. I have also examined more than a dozen of PhD theses.

XIII. PERSONAL DETAIL AND POLITICAL AFFILIATION

Mother's Name : Late Syeda Mahfuzun Nahar Begum

Father's Name : Late khondoker Jonab Ali

Date of Birth : 1st March 1946

Nationality : Bangladeshi

*Permanent Address : Vill & PO-Rajnarayanpur, PS-Bera
Dist-Pabna*

*Present Address : Karobi-15E, Digonto, 3&3A Paribagh
Dhaka – 1000*

Member, Executive Committee, East Pakistan Student League - 1962

President, Student League Salimullah Muslim Hall Unit - 1966

Convener Blue Group, Dhaka University - 2003

**A valiant freedom fighter and a great sufferer of war of liberation who lost 7 members of his family which include wife, father-in-law, first cousin and other close relatives.*

XIV. REFERENCES

1. Mr. H. T. Imam

Political Adviser to the Hon'ble Prime Minister
Govt. of the Peoples Republic of Bangladesh

2. Dr. Mashiur Rahman

Economic Adviser to the Hon'ble Prime Minister
Govt. of the Peoples Republic of Bangladesh

Signature & Date